

Faculty Position (Professor Rank-Open)

FACULTY OF SOCIAL WORK

UNIVERSITY OF MANITOBA

MASTER OF SOCIAL WORK based in INDIGENOUS KNOWLEDGES (MSW-IK)

(Position #30016)

The Faculty of Social Work of the University of Manitoba invites applications for a full-time Assistant Professor, Associate Professor, or Professor position; the rank is negotiable depending on experience with primary teaching responsibilities in the MSW-IK Program. The role includes teaching, research, service, and the supervision of graduate students. The anticipated start date for this position is July 1, 2025. Starting salary will be commensurate with experience and qualifications. Candidates will hold or be close to completing a Ph.D. in Social Work or a related field, will hold a Master of Social Work degree, have an active program of research, and be able to work in partnership with Elders, other academics and staff. . Rank will be determined based on the successful candidate's current academic position and experience. Entry-level academics will be considered for a Tenure Track Assistant Professor role. If the successful candidate is near completion of their Ph.D., they may be offered a Lecturer position until their degree is conferred.

The MSW-IK strives to deliver innovative social work education within a program that fosters connection with Indigenous communities in Manitoba. The program staff and faculty consult with an advisory committee consisting of Elders from various locations in Manitoba. The MSW-IK currently delivers 13 courses featuring co-teaching by Elders and academics using a curriculum based in Indigenous knowledges and critical theories. Students choose to complete either a thesis or service project as part of their program. The first intake of students began the program in September 2016. The MSW-IK program is currently delivered at the University of Manitoba's Fort Garry Campus, Winnipeg, Manitoba. Although the program is well-established, we are rebuilding; our new hire will have the opportunity to play a role in our planned curriculum review across the MSW programs in the faculty as we consider how best to meet emerging needs in graduate social work education.

The ideal candidate will have a commitment to and/or demonstrated record of collaborating with Indigenous Peoples and communities in the delivery of service and the development of research, and in fostering and enhancing connections with Indigenous organizations. The ideal candidate will be a creative and energetic individual with a demonstrated interest in advancing social work, guiding graduate students in the development and implementation of their community-based projects or theses, and contributing to the strengthening of Indigenous communities.

Knowledge and professional experience directly relevant to this position are: Indigenous ways of being; Indigenous-based social work programming and practices; social policy related to Indigenous Peoples; critical theories, particularly those focused on colonialism, anti-colonialism and Indigenism; and Indigenous-focused research. Candidates should have familiarity with relevant Indigenous protocols.

The Faculty of Social Work is one of the largest social work programs in Canada, with a proud history of teaching, research and service spanning over 75 years. The faculty offers Bachelor, Master, and PhD degrees in social work, including the well-established MSW-IK program. Our faculty is actively engaged in research and academic publication on a wide variety of topics, and the University of Manitoba is part of the U15 group of research-intensive Canadian universities. Our BSW, MSW and MSW-IK programs are accredited by the Canadian Association for Social Work Education. We are excited to be in a period of renewal of the faculty and building for the future. Additional information can be found at: http://umanitoba.ca/faculties/social_work/

The University of Manitoba campuses are located on original lands of Anishinaabeg, Cree, Anisinew, Dakota, and Dene peoples, and on the homeland of the Métis Nation. Creating Pathways to Indigenous Achievement is a key priority for the University, as identified in its 2015-2020 strategic plan. The U of M is home to a vibrant Indigenous community, including more than 2,600 First Nations, Métis and Inuit students, one of the largest Indigenous student populations in the country. Honoured to be chosen as host of the National Centre for Truth and Reconciliation, the U of M is dedicated to advancing Indigenous research and scholarship, and to becoming a centre of excellence for this work.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). This position is designated for Indigenous candidates. Only Indigenous applicants will be considered for this position. Applicants must self-declare on their cover letter/resume as Indigenous (First Nation, Metis and/or Inuit.)

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

Review of submitted applications will commence on April 1, 2025. Applications should refer to the position number 30016 and should include a cover letter outlining the candidate's teaching, research, and relevant expertise; a curriculum vitae; a teaching dossier; and the names and contact information of three referees familiar with the candidate's academic work.

Application packages should be submitted electronically to:

Dr. David Delay
Chair, MSW-IK Program Recruitment & Hiring Committee
c/o tammy.dejong@umanitoba.ca
Faculty of Social Work
The University of Manitoba
Winnipeg, Manitoba R3T 2N2

Inquiries about these positions can be directed to:

Dean Peter Donahue
peter.donahue@umanitoba.ca

Application materials, including any letters of reference, will be handled in accordance with the protection of privacy provisions of "The Freedom of Information and Protection of Privacy"

(Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.