



Help us make a lifelong impact on the mental health and well-being of our communities.

Up to \$20,000 signing bonus, plus relocation assistance and student loan forgiveness for eligible positions.

Island Health is hiring in our Mental Health and Substance Use (MHSU) programs across Vancouver Island, BC. Multiple opportunities for Social Workers are available now. Join our team and enjoy an exceptional employer-paid benefits package, Municipal Pension Plan and generous vacation leave.

Apply today and connect with a member of our MHSU recruitment team to learn more.

Why Island Health

Island Health continues to be selected for top employer awards, including [BC Top Employer \(2024\)](#). Employees may be eligible for exceptional employer-paid benefit packages including dental and prescription coverage, group life, long-term disability and an extensive extended health plan, as well as generous vacation and leave, and municipal pension benefits.

As the largest employer on Vancouver Island, we believe that our values guide our actions and relationships, shaping how we make decisions and plan for the future. At Island Health, C.A.R.E. guides everything we do:

- **Courage:** To do the right thing – to change, innovate and grow.
- **Aspire:** To the highest degree of quality and safety.
- **Respect:** To value each individual and bring trust to every relationship.
- **Empathy:** To give the kind of care we would want for our loved ones.

MHSU Programs

Island Health is committed to delivering on the shared BC Government priority to build a seamless, integrated system of mental health and substance-use care that can be accessed quickly and close to home. New MHSU treatment centres are opening soon across Vancouver Island.

We offer a range of services for people seeking support to help manage their mental health and substance use. Our patient-focused, interdisciplinary teams are compassionate and dedicated to providing care to clients in a diverse set of safe, respectful health care settings.

Career opportunities are available in the following programs:

- Complex Care Housing (CCH)
- Acute Care: IPU, PIC, PES, Sub-Acute
- Residential and Supportive Housing
- Community
- Detox
- Tertiary
- Urgent Primary Care
- Child, Youth & Family



- Rehabilitation

Salary

- Hourly rate: \$42.27 - \$52.81

Requirements

Depending on the clinical setting, the following qualifications are either:

- Bachelor of Social Work degree (B.S.W.) from an accredited school of Social Work, OR a Master's degree (M.S.W.)
- Current full registration with the BC College of Social Workers.
- Related social work experience, preferably in a medical setting, and demonstrated clinical competence.

To work with Child, Youth & Family:

- Masters Degree in Social Work degree (MSW) from an accredited school of Social Work
- Eligible for full registration with the BC College of Social Workers (BCCSW).
- Advanced clinical understanding of substance use with or without concurring mental health, psychosis, early mood disorders and concurrent disorders including diagnostic criteria, treatment, rehabilitation and family/community care and support.
- Knowledge of mental health status assessment, substance use screening, suicide assessment, counseling principles and interview techniques.
- A minimum of two years recent experience working with children, youth, and families or mental health, in a setting or related field and experience providing mental health assessment and treatment with children, youth and their families; or an equivalent combination of education, training and experience.
- Valid BC driver's license.

About Vancouver Island

Live, work and play! Surrounded by ocean, Vancouver Islanders enjoy the best year-round climate in Canada with warm summers and mild winters. Imagine skiing, golfing and scuba diving all in the same day! The relaxed pace, easy access to outdoor activities, an abundance of art, music, theatre and festivals ensures that there is something for everyone.

Whatever the lifestyle you are looking for, we have it here.

Our Commitment

Island Health offers programs and services on the unceded and traditional territories of the Coast Salish, Nuu-chah-nulth and Kwakwaka'wakw Peoples.



As an organization, we are committed to cultural safety and humility and we demonstrate this through our actions to address Indigenous specific racism, systemic racism and the ongoing impacts of colonialism.

The Indigenous Recruitment & Retention Team works to bring in and retain Indigenous Peoples at all levels of our organization and to promote a culturally safer workplace where Indigenous employees thrive as valued members of the Island Health community.

Please reach out to our Indigenous Recruitment and Retention team for support with your application if you identify as Indigenous at indigenousemployment@islandhealth.ca

Apply Today

A dedicated MHSU recruitment team is here to support you each step of the way. Apply now to start the conversation with us today and find your place at Island Health.

Click here: <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/208389>