



Director of Health Pictou Landing First Nation

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Employment Opportunity for Indigenous and Non-Indigenous Applicants

Pictou Landing First Nation is a vibrant, close-knit Indigenous community nestled on the scenic shores of the Northumberland Strait in Nova Scotia. With its breathtaking coastal views, rich Mi'kmaq heritage, and a strong sense of community, Pictou Landing First Nation offers an enriching environment where tradition meets modern living. To continue fostering the health and wellness of its people, they are seeking an experienced and strategic Director of Health who will play a pivotal role in leading health initiatives and supporting the overall well-being of the community.

As the Director of Health, you will report directly to the Chief Administrative Officer (CAO) and be responsible for leading and enhancing the Health Centre and managing comprehensive healthcare programs. You will lead the development, implementation, and evaluation of health programs that are aligned with Mi'kmaq traditions and community needs. You will manage the Health Centre staff, ensuring that all team members adhere to policies and provide high-quality care. As Director you will also collaborate with local health authorities to secure resources and address pressing health issues such as chronic disease prevention, mental health, and elder care. Additionally, you will oversee budget management, strategic planning, and policy development, ensuring compliance with federal and provincial regulations. Regularly reporting to Chief and Council, you will communicate health program updates to stakeholders and advocate for community health improvements.

Ideal Candidate:

- A bachelor's degree in a health-related discipline, healthcare administration, business administration, or a related field.
- A minimum of five years of progressive health programming experience, including in leadership roles.
- Strong communication, organizational, and interpersonal skills.
- Experience working with Indigenous communities or organizations is highly desirable.
- Experience working with financial budgets.
- Excellent written and verbal communication skills, including the ability to communicate complex information and draft a variety of written healthcare reports.
- Master's degree in a health-related profession, considered an asset

Please submit your resume online by clicking "Apply." For more information, contact **Susan Brimble**, confidentially at sbrimble@facetconnect.com. If you need accommodation during the selection process, please let us know.

To learn more about Pictou Landing First Nation, please visit: <https://plfn.ca/>

We welcome applications from both Indigenous and non-Indigenous individuals. In accordance with our commitment to support the local Indigenous community, if two applicants—one Indigenous and one non-Indigenous—are equally qualified for this position, preference will be given to the Indigenous applicant.

We believe in employment equity, welcoming individuals from all backgrounds. We encourage applications from the following under-represented groups to self-identify in their resume or cover letter: Indigenous persons, racially visible persons, persons with a disability, women, and persons of a minority sexual orientation and/or gender identity.

Facet is a recruitment firm with an unshakeable belief that change is a good thing. People are not only our purpose, they are also our passion. Facet was created to recruit talented, established professionals who aspire to lead organizations. We are inspired by these individuals and believe they are at the core of building purpose-driven, dynamic, and forward-thinking workplaces.

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