

Assistant Professor, School of Social Work and Human Services (Indigenous)

University of the Fraser Valley

Social Work & Human Services

Abbotsford (King Road)

Application deadline: **March 1, 2025**

Job Number:

J0125-0438

Status:

Permanent

Open Positions:

1

Salary Scale:

Faculty Scale

Hours/Week:

35

Salary:

\$70,437.00 - \$112,872.00/Year

Indigenous Hiring Program

Job Summary

The [UFV Social Work](#) degree programs prepare students for social work practice reflecting principles of social justice, equality, and respect for diversity. The programs address the structural barriers that prevent people from reaching their full potential.

With a commitment to lifelong learning and a critical analysis of oppression, graduates will have the knowledge, skills, and professional social work values necessary to work collaboratively with individuals, families, groups, and communities in diverse and cross-cultural environments.

The School of Social Work and Human Services invites applications for a tenure-track Indigenous Assistant Professor. The successful candidate will be expected to teach courses in social work and human services at undergraduate and graduate levels.

The School is interested in applicants who share our passion for, and commitment to, excellence in teaching; who successfully integrate scholarship in their teaching; and who are experienced in the delivery of high-quality social work and human service in a variety of settings, in particular, within Indigenous settings.

Applicants will have a minimum of two years of post-secondary teaching experience with different modalities (in person, hybrid, and online); the ability to incorporate Indigenous ways of knowing and learning in their curriculum; an interest in developing experiential learning and applied research opportunities for students; experience with student practicum supervision; and a commitment to the decolonization and indigenization of the School

Applicants will have a record of research productivity commensurate with their experience; the ability to establish a successful research program; and a willingness to incorporate their research into applied learning opportunities for students.

Successful applicants will actively participate in School events and initiatives, and engage in service work for the School, Faculty, and University. A commitment to an ongoing program of professional development is required.

We seek applicants with experience or expertise in the following areas: Indigenous social work practice; direct practice with individuals and families, mental health, and substance use.

The successful applicant will work collaboratively with colleagues, Indigenous communities, community agencies, professional associations, and regulatory bodies.

Qualifications

The successful candidate will have:

- a PhD in Social Work or a related discipline and an MSW or BSW degree. Doctoral students who have achieved Candidacy status will also be considered.
- Two years of successful teaching at a post-secondary level.
- Three years of social work practice is required, as is eligibility for registration as a social worker in British Columbia.
- Extensive applied work experience that includes building and maintaining relations with Indigenous communities.
- Demonstrated knowledge and lived experience of Indigenous peoples and communities, ways of knowing, and worldviews, particularly of the Stó:lo peoples.

This position is open to Indigenous applicants to apply, in accordance with the Indigenous Hiring Program UFV has been approved for under the Human Rights Commissioner. Applicants must identify as Indigenous.

How to Apply

Applicants should submit their Curriculum Vitae and cover letter, 1 to 2 page statement of teaching philosophy, recent student evaluations, course syllabi, recent publications, and the names of three referees.

Please apply through our career page [here](#).

About UFV

The University of the Fraser Valley is located on the traditional territory of the Halq'eméylem-speaking peoples. We express our gratitude and respect for the honour of living and working in Stó:lo Tém:éxw (Stó:lo Land; Stó:lo World). In all that we do, UFV strives to support and honour the Stó:lo peoples goals of self-determination and well-being on these lands. A commitment to Indigenization and Reconciliation is core to our institutional Vision and Integrated Strategic Plan: IYAQAWTXW — which means House of Transformation. This commitment includes the goal of centering Indigenous ways of knowing throughout our organization, recognizing our responsibilities to community, and a multi-year plan to increase the number of Indigenous faculty, staff, and administrators working at UFV.

UFV has four campus locations within the beautiful Fraser Valley in British Columbia. Recognized as one of BC's top employers, UFV offers a combination of career and lifestyle benefits. Join a team of 1,400 passionate professionals who value integrity, inclusivity and excellence. At UFV, you will serve a vibrant community, and shape the future of 15,000 students.

Indigenization, equity, and diversity are essential to our work as a university. A diverse community fosters the inclusion of voices that have been historically underrepresented and marginalized. At UFV, we are committed to recruiting a diverse workforce that represents the community we proudly serve. We encourage applications from Indigenous peoples, members of groups that experience discrimination due to race, colour, place of origin, ancestry, and/or religion, persons who identify as women and 2SLGBTQ+, and persons with disabilities. We invite applicants to complete a confidential self-identification survey as part of the application process. All questions are voluntary, with an option to decline to answer. Information will be used to support efforts to broaden the diversity of the recruitment process, and results are not shared with the selection committee. Inquiries about the survey may be directed to careers@ufv.ca. Learn more about our commitment to diversity and inclusion.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UFV will contact only candidates receiving an interview. We thank all applicants for considering UFV for employment. Shortlisted applicants may be required to undergo a criminal record check and/ or a verification of their education credentials.

UFV is committed to the principle of equity in employment.