







Creating Client-centered Mental Health & Addiction 'Systems'



Moving from a mental <u>illness care</u> system to a mental <u>health</u> system





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What is a client-centered 'system', and how do we develop one?

Remember

client-centered = **prior**ity



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- For a system to be client-centered, we need to know..."WHO is the client?".
- In **private practice**, the client is the person who comes in for service.
- However, in a **PUBLIC service, the client is...**



... The public

The taxpayers

The <u>whole</u> population that pays the system to ensure the mental health of the people.

Some are healthy, some are ill...but ALL are clients



- Who does the system currently serve?
 - Those who are most ill
 - Those who are in crisis
 - Those who have severe enough symptoms to qualify for treatment



- Who does the system currently **NOT** serve?
 - Those who are **HEALTHY** (we don't keep them healthy)
 - Those who have mild & early symptoms of possible future illness (we don't help keep them from getting worse)



The *system* is **EXCLUSIVE**, rather than **inclusive**.

It applies *exclusion* criteria so we must *wait* until we are severely ill in order to *qualify* for help.

Proof – quote from a clinician who commented on Amazon about my book:



"Mr. Leader's model would be useful in a Counselling Center but not in a Nova Scotia public Mental Health and Addiction Service, which has a mandate and a primary focus to treat serious mental illness and addictions"

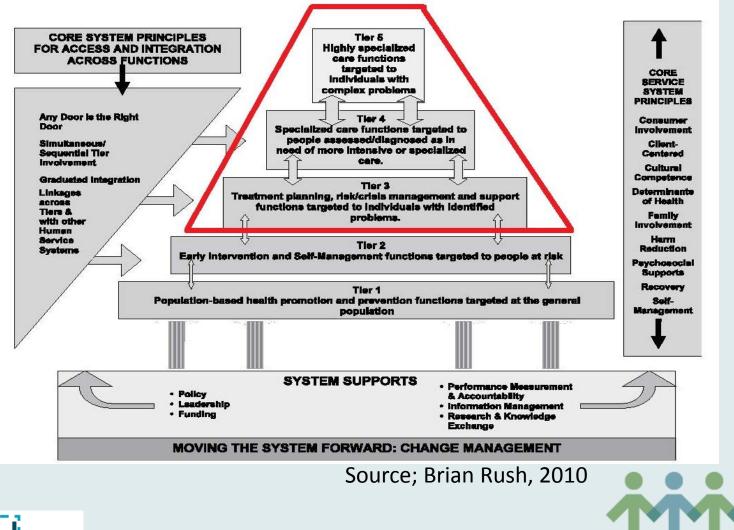
Anonymous





- We don't have a mental **health** system.
- We have a mental **illness care** system.
- It does not promote or maintain mental **health**
- It does not keep healthy people healthy
- It waits until they are ill, and provides treatment.





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What should be in the bottom two tiers?

- Supportive counselling (not therapy) for people with early or mild symptoms/concerns
- Skill development such as managing emotions, anxiety
- Non-therapeutic, non-pathology-oriented help to keep these healthy people healthy, like we do with physical illness



Moving the system from illness care to health What should be in the bottom two tiers?

- Advocating for public policy that keeps healthy people healthy by mandating:
 - Regulation of tobacco, alcohol, cannabis, and pharmaceutical industries
 - Psychologically healthy workplaces
 - Psychologically healthy schools
- Social and emotional learning curriculum embedded in all elementary schools (e.g., PATHS), which keeps healthy people healthy



How can you create a mental health system?

- As a private citizen, advocate for public and organizational policy that prevents addiction and mental illness.
- As a parent, advocate that your school board adopt a social and emotional learning program like PATHS across all elementary schools
- As a manager, director, etc., start reallocating some staffing resources to provide non-therapeutic support for early intervention.



What is a client-centered 'system', and how do we develop one?

Make the system serve the **whole** public (the client), not only those who have **waited** to qualify as ill, so they could meet the inclusion criteria. We do need treatment for those folks...but...

Let's also keep healthy people healthy!



What is a client-centered 'system', and how do we develop one?

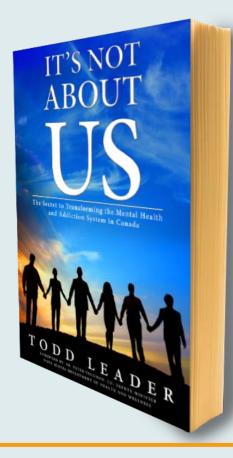
Thank You!

Question time

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To arrange keynote addresses, workshops, or consulting, email todd@leader-development.ca

It's Not About Us;

The Secret to Transforming the Mental Health and Addiction System in Canada

Available at:

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